Supporting Your Team Successfully



Agenda Day 1

08:45	Registration and breakfast
09:00	 Defining the PA role Delegates will define the competencies required for the PA role – what do they think exceptional performance looks like? Looking at aspects of emotional intelligence and identifying which are essential in the role Delegates undertake a SWOT analysis on themselves to assess where they think they are in comparison to those competencies
10:30	Break
10:45	 Frustrations of the role Discussion on what are the frustrations of the role? What do they find difficult?
11:30	 Developing empathy for those around you Looking at the frustrations others around you may experience and the pressure they may be under
12:00	Lunch
13:00	 The psychology of Influencing Understanding the laws of human behaviour as identified by psychological research How to positively influence others through developing trust, engagement and listening
15:15	Break
15:30	The Psychology of Influencing Continued

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16:00	Case studies
17:00	Review and close of Day One



Agenda Day 2

09:00	Breakfast and questions. Review of day one.
09:30	Assertiveness Identifying what it means to be assertive, building equal relationships, dealing with difficult conversations, and learning to say no if necessary
11:30	Break
11:45	 Reading body language What is your body language transmitting and what messages are you receiving non verbally from others? How do you tell if someone is not being truthful?
12:00	Lunch
13:00	Body Language continued
14:00	 Working styles Understanding your own working style and the styles of others and how this may impact on relationship building
15:00	Break
15:15	Learning review and committing to a personal development plan. Setting SMART objectives
16:30	Questions and course close